

DMR Global, Inc. – Confidential
JOB DESCRIPTION FORM

Job Title:	Software Director/Manager	Salary Band:	<i>(Discuss with HR)</i> <input type="checkbox"/> Non-Exempt
Department Name:	Engineering	FLSA:	<input type="checkbox"/> Exempt
Reports To:	To be advised	Job Class:	<i>(Discuss with HR)</i>

JOB SUMMARY:

The Software Director/Manager is responsible for managing the entire software development activities of the company. The software products are part a complete suite of solutions provided by the company that consists of stereo lithography, laser sintering and 3D printing systems.

PRIMARY JOB FUNCTIONS:

- Responsible for managing a team of up to 10 software engineers
- Works with product management to develop product requirement specifications.
- Determines the project resource requirements, schedules, capital expenditure and other requirements.
- Performs risk analysis, identifies risk areas and develops alternate plans and/or risk mitigation measures.
- Interfaces with all organizations outside engineering, including Product Management, Finance, Operations, Service, and Legal.
- Presents the plan to the Senior Management of the company and obtains approvals.
- Responsible for managing software development activities with outsource partner
- Responsible for implementing software development methodologies to insure timely introduction of quality software

Supervisory function:

Ensure employment decisions on the principles of equal employment opportunity and take affirmative action in the employment of women, minorities, individuals with disabilities, and veterans. Encourage and foster company objectives related to develop people and careers.

JOB QUALIFICATIONS:

Education and Training:

A Bachelor's degree in computer science, computer engineering or math is required. An advanced degree is a plus.

Experience:

Has a minimum of 5 years experience in management of software product development required. Has a solid track record in software product introduction. Familiarity with CMM is a plus.

Knowledge, Skills & Abilities:

- Has in depth knowledge in modern software methodologies, tools and languages
- Has positive motivational skills
- Leads by example and holds self and others accountable
- Has good business instincts and acumen
- Is comfortable working directly with senior managers
- Has good organization skills
- Has experience using program management tools

WORKING ENVIRONMENT /PHYSICAL DEMANDS:

The work environment characteristics and physical demands are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

SAFETY REQUIREMENTS:

- Required to observe all safety standards and rules.
- Required to report all injuries to his/her supervisor and Human Resources within 24 hours.
- Personal protection equipment must be worn as required by the job.

CODE OF CONDUCT

Required to adhere to the Company's Code of Conduct as a fundamental business practice.

Approved by _____ Date _____
(signature)

Name _____

Note: Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time.